



APPENDIX THREE  
COMPANY PHILOSOPHY

DFMP

DETAILED FOREST MANAGEMENT PLAN

TEXT REPORT



BLUE RIDGE LUMBER INC.  
A SUBSIDIARY OF WEST FRASER MILLS LTD.

# **West Fraser Timber Ltd.**

## **Our Goals**

are to develop and maintain...

**EXCELLENCE IN PERFORMANCE AND PEOPLE**

**LEADERSHIP IN OUR FIELD**

**CHALLENGE AND SATISFACTION**

**RESPONSIBILITIES IN COMMUNITIES IN WHICH WE WORK**

**PROFITABILITY**

**GROWTH**

# **Blue Ridge Lumber (1981) Ltd.**

## **OUR STATEMENT OF PURPOSE AND BELIEFS**

*“Working together to be a profitable world class provider of Forest Products”*

We believe in:

**IN PEOPLE** Working safely together, with respect and dignity, to achieve results and continuous improvement.

**IN OUR CUSTOMERS** Meeting their expectations for world class forest products.

**IN RECOGNITION** Rewarding skills, knowledge, and contribution, while fostering self esteem and security.

**IN HONESTY** Acting with integrity in an atmosphere of trust and respect.

**IN SUCCESS** Achieving a balance in all key business activities to ensure long term profitability.

**IN GROWTH** Growing from, and developing, creative, innovative, dedicated employees.

**IN TEAMWORK** Sharing information and responsibility openly, as one team.

**IN OUR COMMUNITIES** Helping to improve the quality of life of our communities.

**IN OUR RESPONSIBILITIES** Adhering to all laws, forest management and environmental leadership, to our contractors, suppliers, and shareholders.

**IN COMMON PURPOSE** Having a two way commitment, of the company and its people.

## The Woodlands Mission Statement

**THE PURPOSE OF THE WOODLANDS DEPARTMENT OF BLUE RIDGE LUMBER (1981) LTD. IS TO PROVIDE THE PROFESSIONAL FOREST MANAGEMENT KNOWLEDGE NECESSARY TO MAXIMIZE THE SUSTAINED YIELD OF FOREST PRODUCTS FROM OUR FOREST LAND BASE AND TO MANAGE ALL WOODLANDS OPERATIONS REQUIRED TO MEET CURRENT AND LONG-TERM BLUE RIDGE LUMBER OPERATING OBJECTIVES.**



## WEST FRASER ENVIRONMENTAL POLICY

**West Fraser Timber Co. Ltd.** is committed to responsible stewardship of the environment. A philosophy of continual improvement of our forest practices and manufacturing procedures has been adopted to optimize the use of resources and minimize or eliminate the impact of our operations on the environment.

West Fraser recognizes that environmental excellence is an integral aspect of long-term business success. Our Company and its employees are committed to the following:

- ◆ Complying with all applicable environmental laws and regulations, and with other requirements to which the organization subscribes.
- ◆ Preventing pollution and continuing to improve our environmental performance by setting and reviewing environmental objectives and targets.
- ◆ Conducting periodic environmental audits.
- ◆ Providing training for employees and contractors to ensure environmentally responsible work practices.
- ◆ Communicating our environmental performance to employees, customers, shareholders, local communities and other stakeholders.
- ◆ Reviewing, on a regular basis, this policy to ensure that it reflects the Company's ongoing commitment to environmental stewardship.

Doc. No.	Released	Printed	Title	Authorization	Page
EMS 4.2	12/04/00	03/09/04	Environmental Policy	Board of Directors	1 of 1

# **BLUE RIDGE LUMBER ENVIRONMENTAL COMMITMENT**

The Blue Ridge Lumber environmental commitment is:

- Present day operational practices reflect that Blue Ridge Lumber cares for the environment.
- Blue Ridge Lumber must meet the environmental protection requirements that are contained in our operating approvals.
- Blue Ridge Lumber promotes where feasible, the three R's – REDUCE, REUSE & RECYCLE.
- Any concerns arising from our operations need to be reported to Blue Ridge lumber immediately.

To ensure that Alberta's forests continue to produce timber and other benefits, it is important that the capability of the forested lands to produce high quality timber and other forest resources be maintained. Forest resources in the FMA and the Quota areas may be sustained only if the land base can be kept intact and be kept from depletion and damage. Watersheds, soil and water are primary components of the forest environment that must be protected during harvesting and silviculture operations.

Harvesting and silviculture operations must be done in a manner that is "ENVIRONMENTAL CONSCIOUS". We must all keep in mind that our forest needs to be maintained and protected for our children.

## **SAFETY AND HEALTH POLICY**

West Fraser will conduct its operations in an environment that is conducive to the safety and health of its employees. The commitment of management is to develop and maintain an accident prevention and occupational health program to reduce the risk of accidents and minimize occupational health problems. It is the policy of West Fraser to comply fully with all regulatory standards for safety.

The basic principle underlying this policy is that each person employed by this Company has the right to a safe job. Similarly, every employee of the Company has a duty to work safely and promote a safety conscious attitude in the operation.

West Fraser is committed to excellence in all areas of its business. Safety is an essential part of this commitment.

***Original Signed By***

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Hank Ketcham  
President and C.E.O

***Original Signed By***

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Gary W. Townsend  
Vice President, Lumber Operations

***Original Signed By***

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Zoltan Szucs  
Vice President, MDF Operations

## OCCUPATIONAL HEALTH AND SAFETY PRINCIPLES

Blue Ridge Lumber / Ranger Board Management fully supports the West Fraser Safety and Health Policy.

Blue Ridge Lumber / Ranger Board Management is committed to the principle that health and safety is a key priority within our operations. To this effect we are guided by seven basic principles.

1. We care for others and ourselves.
2. We will not sacrifice health and safety for convenience.
3. We strive to be injury free.
4. No work we do is worth getting hurt for.
5. Health and Safety can be managed and is everybody's responsibility.
6. We expect professional standards.
7. We will strive to meet the spirit and letter of the law.

***Original Signed***

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BLUE RIDGE LUMBER (1981) LTD

RANGER BOARD