

The *Public Sector Compensation Transparency Act* requires public sector bodies to publicly disclose all remuneration paid to members and the remuneration paid to employees earning more than \$125,000 in a calendar year (as adjusted according to the Act). This disclosure is done by publishing a statement of remuneration, which sets out the required information for each employee over the threshold, and for each member.

As there is no threshold for members, all amounts of compensation for members must be included on the statement of remuneration.

The statement of remuneration must be published by June 30 each year for compensation paid in the previous calendar year.

Agency Name	Name	Position	Year	Base Salary	Cash Benefits	Non Cash Benefits	Severance	Salary Range
Alberta Livestock and Meat Agency Ltd.	Cove,Gordon	President and Chief Executive Officer	2015	\$200,068.71	\$7,999.92	\$42,669.58	\$0.00	\$153,290.00 - \$201,175.67
Alberta Livestock and Meat Agency Ltd.	Boyda,Ann	Senior Manager, Business Planning & Operations	2015	\$126,632.58	\$0.00	\$31,974.61	\$0.00	\$87,506.78 - \$133,830.63
Alberta Livestock and Meat Agency Ltd.	Dobson,Clint	Senior Manager, Research & Policy	2015	\$125,334.86	\$0.00	\$31,690.93	\$0.00	\$87,506.78 - \$133,830.63
Alberta Livestock and Meat Agency Ltd.	Novak,Susan	Executive Director, Strategic Initiatives	2015	\$140,795.79	\$0.00	\$35,069.26	\$0.00	\$125,318.37 - \$164,691.79
Alberta Livestock and Meat Agency Ltd.	Cunningham,Cody	Senior Manager, Industry Investments	2015	\$128,816.30	\$0.00	\$32,451.62	\$0.00	\$87,506.78 - \$133,830.63
Alberta Livestock and Meat Agency Ltd.	Kotowich,Jake	Executive Director, Industry Investments	2015	\$149,414.54	\$19,151.61	\$39,815.69	\$0.00	\$125,318.37 - \$164,691.79

Agency Name	Name	Position	Year	Base Salary	Cash Benefits	Non Cash Benefits	Severance	Salary Range
Alberta Livestock and Meat Agency Ltd.	Cove,Gordon	President and Chief Executive Officer	2014	\$195,783.42	\$9,849.92	\$41,897.03	\$0.00	\$149,916.54-\$196,747.80
Alberta Livestock and Meat Agency Ltd.	Boyda,Ann	Manager, Business Planning & Operations	2014	\$120,311.11	\$1,850.00	\$30,590.31	\$0.00	\$85,581.10-\$130,884.73
Alberta Livestock and Meat Agency Ltd.	Dobson,Clint	Senior Manager, Policy	2014	\$119,077.73	\$1,850.00	\$30,320.85	\$0.00	\$85,581.10-\$130,884.73
Alberta Livestock and Meat Agency Ltd.	Novak,Susan	Director, Strategic Initiatives	2014	\$133,767.00	\$1,850.00	\$33,530.51	\$0.00	\$122,560.59-\$161,067.63
Alberta Livestock and Meat Agency Ltd.	Cunningham,Cody	Manager, Commercialization	2014	\$122,385.59	\$1,850.00	\$31,043.62	\$0.00	\$85,581.10-\$130,884.73

Agency Name	Name	Position	Year	Base Salary	Cash Benefits	Non Cash Benefits	Severance	Salary Range
Alberta Livestock and Meat Agency Ltd.	Cove,Gordon	President and Chief Executive Officer	2013	\$192,889.92	\$7,999.92	\$39,869.04	\$0.00	\$146,977.00-\$192,890.00
Alberta Livestock and Meat Agency Ltd.	Boyda,Ann	Manager, Business Planning & Operations	2013	\$115,072.38	\$0.00	\$29,234.44	\$0.00	\$83,903.04-\$128,318.36
Alberta Livestock and Meat Agency Ltd.	Dobson,Clint	Senior Manager, Policy	2013	\$110,728.44	\$0.00	\$28,403.08	\$0.00	\$83,903.04-\$128,318.36
Alberta Livestock and Meat Agency Ltd.	Fournier,Brad	Director, Strategic Initiatives	2013	\$147,432.06	\$18,191.57	\$34,416.12	\$0.00	\$120,157.44-\$157,909.44
Alberta Livestock and Meat Agency Ltd.	Novak,Susan	Research Manager, Strategic Initiatives	2013	\$118,463.40	\$0.00	\$29,883.64	\$0.00	\$83,903.04-\$128,318.36
Alberta Livestock and Meat Agency Ltd.	Cunningham,Cody	Manager, Commercialization	2013	\$118,235.50	\$18,800.68	\$32,333.52	\$0.00	\$83,903.04-\$128,318.36

Agency Name	Name	Position	Year	Base Salary	Cash Benefits	Non Cash Benefits	Severance	Salary Range
Alberta Livestock and Meat Agency Ltd.	Cove,Gordon	President and Chief Executive Officer	2012	\$189,181.20	\$9,249.92	\$38,666.78	\$0.00	\$146,977.00-\$192,890.00
Alberta Livestock and Meat Agency Ltd.	Boyda,Ann	Manager, Business Planning & Operations	2012	\$110,670.24	\$1,250.00	\$27,739.67	\$0.00	\$83,903.04-\$128,318.36
Alberta Livestock and Meat Agency Ltd.	Dobson,Clint	Acting Senior Manager, Policy	2012	\$105,070.08	\$1,250.00	\$26,663.27	\$0.00	\$83,903.04-\$128,318.36
Alberta Livestock and Meat Agency Ltd.	Fournier,Brad	Director, Strategic Initiatives	2012	\$141,791.94	\$1,250.00	\$32,947.65	\$0.00	\$120,157.44-\$157,909.44
Alberta Livestock and Meat Agency Ltd.	Novak,Susan	Research Manager, Strategic Initiatives	2012	\$113,931.48	\$1,250.00	\$28,363.91	\$0.00	\$83,903.04-\$128,318.36

**Contact Person:**

**Heather K. M. Behman**

Executive Director

Human Resources Services and Facilities Management Services

**Phone:** 780 427-2430

**Fax:** 780 427-3398

**Email:** [heather.behman@gov.ab.ca](mailto:heather.behman@gov.ab.ca)