

## Flood Recovery Information

Assistance is available to help rebuild businesses that were affected by flooding. For more information, please use the following links:

**Alberta Flood Resources – The Business Link**  
<http://www.canadabusiness.ab.ca/index.php/component/content/article/20-business-tools/596-alberta-flood-resources>

**Flood Recovery Small Business Support**  
<http://alberta.ca/small-business-support.cfm>

**Reopening Your Food Establishment After a Flood**  
<http://www.albertahealthservices.ca/ev/ne-ev-reopening-your-food-establishment-after-flooding.pdf>

**Small Business Rebuilding Program (companies with 21-50 full-time employees)**  
<http://alberta.ca/Small-Business-Rebuilding-Program.cfm>

**Small Business Financing Program (companies with 20 full-time employees or less)**  
[http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/h\\_la02855.html](http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/h_la02855.html)

**Alberta Flood Recovery Loan Guarantee Program**  
<http://www.afsc.ca/Default.aspx?cid=3-3240-3243>

**Alberta Flood Recovery Interest Rebate Program**  
<http://www.afsc.ca/Default.aspx?cid=3-3240-3244>

**AFSC Alberta Flood Recovery Loan Program**  
<http://www.afsc.ca/Default.aspx?cid=3-3240-3245>

## Mentorship

The Alberta Agriculture and Rural Development's Business Management Incubation Project is looking for food processing businesses that would benefit from mentorship by seasoned food industry experts. If your business could use the expertise of an experienced mentor to help lead you through the growth challenges you may experience, please contact Ron at 780-980-4363 or [ron.lyons@gov.ab.ca](mailto:ron.lyons@gov.ab.ca).

## Workshops

### Business Advisory Board Workshop

*November 7, 2013 – Leduc*

The Enhancing Business Performance Project, supported by Growing Forward 2 funding, is offering a one-day Business Advisory Board workshop. Learn about the roles, composition and benefits of an Advisory Board, recruitment and compensation criteria, meeting structure and how to be an effective Advisory Board member. Cost: \$100 plus GST – includes lunch. For information contact Ron at 780-980-4363.

### Healthy Food and NHP Ingredients Alliance Workshop

*September 19 – Leduc*

If you are involved in supplying or creating healthy foods or natural health products, you will want to attend this session. Guest speaker Bev Stangeland with Bio Access, will provide an in-depth presentation of the 2013 Canadian consumers' perceptions on healthy foods, functional ingredients and NHP survey results.

Cost: \$25 plus GST

For more information contact: Margurite at 780-968-3513 or [margurite.thiessen@gov.ab.ca](mailto:margurite.thiessen@gov.ab.ca)



### 2013 Best Practice Mission to Manitoba

*September 25-26 – Winnipeg, MB*

Alberta Agriculture and Rural Development has organized the 2013 Best Practices Mission and registrations are now being accepted. If your corporate management team is seeking ways to increase your productivity and global competitiveness, this mission will be a great opportunity to tour various agri-food processors and other manufacturers who have successfully implemented lean thinking and lean and green principles. Hands-on experience is the best way to gain appreciation of what a lean thinking enterprise can look like.

For more information, please contact Avery at 780-826-8383 or Dana at 780-422-4241.

**Alberta Agriculture and Rural Development  
310-0000 (toll-free)**

**Crop Extension Branch 780-340-5322**

**Livestock and Farm Business Branch 403-556-4321**

**Local/Domestic Market Expansion Branch**

**780-968-3510**

**Processing Industry & Workforce Development Branch**

**403-340-7625**

Agri-Industry

## WORKFORCE DEVELOPMENT

Initiative

Join the Agri-Industry Workforce Development Initiative on **LinkedIn!** [The Alberta Food Processors Human Resources Network](#) provides an opportunity for business owners, plant managers and HR professionals in the Alberta food and beverage processing industry to network, share articles, events and information.

### Webinar – Recruitment Tips to Reduce Workforce Turnover Costs

August 21 - 10:30 – 11:30 am MST

Strategic recruitment and selection can help reduce your workforce turnover costs, improve workplace morale and increase productivity. This webinar will outline ways to improve hiring practices in order to recruit and select employees that are the best fit for your business (a recording will be available). Register at: <https://albertaagriculture.webex.com/albertaagriculture/onstage/g.php?t=a&d=661320636>

For more information contact Jodi Murphy at [jodi.murphy@gov.ab.ca](mailto:jodi.murphy@gov.ab.ca) or 780-644-5379

### Webinar – Improve staff retention without spending buckets of money

September 17 - 10:30am – 11:30am MST

It takes more than higher wages to retain employees. This webinar featuring Nelson Scott, author of *Thanks! GREAT Job!*, will outline simple, low-cost techniques to let your employees know they are valued and appreciated for their work and achievements. Register at:

<https://albertaagriculture.webex.com/albertaagriculture/onstage/g.php?t=a&d=661220196>

For more information, please contact Jodi Murphy at [jodi.murphy@gov.ab.ca](mailto:jodi.murphy@gov.ab.ca) or 780-644-5379.

### Job Fair

October 2 – Lethbridge October 29 – Calgary

Alberta Agriculture and Rural Development, in partnership with Alberta Works, will be hosting job fairs that focus on you, our agriculture clients, and will be designed to attract Albertans seeking employment opportunities. For more information please contact Scott at 403-556-4245 or [scott.dundas@gov.ab.ca](mailto:scott.dundas@gov.ab.ca).

### Producers and Agri-Processing Companies – Attract and Keep your People!

You are an expert in your operation – so how are you doing in attracting and retaining your people? Take advantage of a **no charge service** offered by Alberta Agriculture and Rural Development to review the people practices in your business. Spend one day with an expert advisor to receive coaching and ideas to build on your current people programs.

Contact Jodi Murphy at 780-644-5379 or [jodi.murphy@gov.ab.ca](mailto:jodi.murphy@gov.ab.ca) for more information.

## AFPA

### Upcoming Workshops

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| *BRC Third Party Auditor – Sept. 10-11, Edmonton  | *HACCP & GMP Implementation –Sept. 16-17, Edmonton |
| *HACCP Internal Auditor – Sept. 18-19, Calgary    | *HACCP III Train the Trainer – Oct. 21-22, Calgary |
| *Developing a HACCP Plan – Oct. 23-24, Lethbridge | *SQF Internal Auditor – Oct. 21-23, Edmonton       |
| *SQF Implementation – Oct. 24-25, Calgary         | *HACCP I and II – Nov. 4-8, Edmonton               |

To register go to [www.afpa.com](http://www.afpa.com) and click on Training & Development, then food safety, or email [melody@afpa.com](mailto:melody@afpa.com).

### Events

- **25<sup>th</sup> Annual FEASTIVAL of Fine Chefs** Sept. 11 – Edmonton  
Tickets now on sale at [http://www.afpa.com/page\\_feastival.html](http://www.afpa.com/page_feastival.html)
- **New Date – Alberta Food Awards GALA** Sept. 23 - Calgary  
Including keynote address by Arlene Dickinson  
Tickets now on sale at [http://www.afpa.com/page\\_awards.html](http://www.afpa.com/page_awards.html)

## Survey

Help Canadian Manufacturers & Exporters (CME) and their partners develop a common vision and strategy for the future of Canadian manufacturing and global business by participating in their Manufacturing Alberta's Future Survey. Your responses, on behalf of your company, will provide a foundation for an action plan to drive investment in the province, create jobs and grow exports. Ensure your voice is heard in Alberta's manufacturing future. The survey will take only 15 minutes to complete and your responses will be held strictly confidential. Complete the survey at <https://www.surveymonkey.com/s/MAF2013>. Survey closes August 31.