

# Staff Satisfaction Survey

The following survey is an opportunity for you to provide feedback on your level of satisfaction while working at our company. We strive to make our company a place where every team member will be both happy and production. We greatly appreciate your feedback as we continue to improve. The completion of the survey is both voluntary and confidential. It is offered to all employees to fill out, fold and place it in the envelope provided, and drop it in the cardboard box marked "survey" on your supervisor's desk.

## Directions:

1. Read each statement and score on a scale of **1** being 'totally not accurate' and **10** being 'very accurate'. The higher the number, the more the statement reflects how you view the situation.

Statements	Score
<b>Training and Development:</b>	
• I am provided opportunities to improve my skills with this company.	
• I am satisfied with the training I receive on the job.	
• I am satisfied with the opportunity for job advancement with this company.	
• I am happy with how my career is progressing with this company.	
<b>Work Group:</b>	
• Most days things run smoothly at work.	
• I get along well with my team members.	
• We enjoy positive team morale.	
• Work is evenly distributed among the team.	
<b>Working Conditions:</b>	
• Personal health and safety takes priority over production.	
• I have the necessary tools/resources to do the job well.	
<b>Work Performance:</b>	
• I feel that workload and performance expectations placed on me are reasonable.	
• It is easy to get needed job related information.	
• I feel supported by my team members to assist me in doing my job well.	
<b>Supervisory Support:</b>	
• I feel supported by my supervisor to assist me in doing my job well.	
• I trust my supervisor.	
• My supervisor is honest and open with me.	
• My supervisor listens to my suggestions and/or concerns.	
• My supervisor makes it clear what they expect of me.	
• My supervisor provides useful feedback on my performance.	
• My supervisor treats me fairly.	
• My supervisor treats me with respect as an individual.	
• My supervisor keeps me informed of upcoming changes that affect my job.	
• My supervisor leads by example of what is acceptable workplace behaviour.	