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Grant joined Alberta Agriculture and Rural Development in March 2008, moving from a private business background, and is currently the Trade Development Officer for Europe and New Priority Markets.

Grant was born in Perth, Western Australia, and has also lived in Scotland, Belize, and Malaysia, with regular travel throughout Asia, Europe and the Americas. He completed his MBA in International Business at the University of Alberta, including one course at Tecnológico de Monterrey de Guadalajara, in Mexico, and with a final paper focused on international branding. He also holds a Bachelor of Science degree.

For seven years, Grant was co-owner and Operations Manager for Copperhill Foods Ltd, an Edmonton-based manufacturer and distributor of dried and frozen pasta and sauces. He also worked for GE for five years, in international finance.

Grant has been a member of the Alberta Food Processors Association, the St. Albert Chamber of Commerce, and the Canadian Institute of Management. He is currently a director of the Edmonton Branch of the Canadian International Council.