

The 4-H Motto

"Learn to Do by Doing."

The 4-H Pledge

I pledge

My Head to clearer thinking,

My **Heart** to greater loyalty,

My Hands to larger service,

My **Health** to better living,

For my club, my community and my country.



The 4-H Grace

(Tune of Auld Lang Syne)
We thank thee, Lord, for blessings great
on this, our own fair land.
Teach us to serve thee joyfully,
with head, heart, health and hand.

Published by

4-H Branch Alberta Agriculture, Food and Rural Development 7000 - 113 Street NW Rm 200, Edmonton, Alberta, Canada T6H 5T6

Check out our web site at: http://www.agric.gov.ab.ca/4h

No portion of this manual may be reproduced without written permission from the 4-H Branch of Alberta Agriculture, Food and Rural Development.

Good News! Belonging to 4-H makes you more employable!

The word is out . . . 4-H members make excellent employees and have tons of skills that help them start their own business or work for others.

Successful employment depends upon three areas:

Academic Ability

This does not mean you are a straight A student. It involves skills like communication, decision making, problem solving and an interest in staying up to date.

Personal Management

How responsible are you? Can you adapt to change quickly? Do you have a positive attitude? All of these are important qualities.

Teamwork

It is important to know how to work with others; how to be a good leader and a great follower.

All of these things you learn in 4-H. Whether you are working on your project, preparing your speech, organizing a club social event or taking part in club activities you are acquiring these skills. You are becoming more employable! Many employers regard 4-H work as a terrific reference, because they value these skills.





As a result of taking this 4-H module you will:

- > Evaluate current work opportunities for you in your community.
- Consider the advantages of using your current 4-H project as the basis for a small business opportunity.
- ➤ Increase your understanding of some aspects of starting your own business.
- ➤ Discover various sources of information and assistance to help you start your own business.

This module can be used as a supplement to any of the current 4-H projects. It is designed for members 15 years of age and older, but may be useful to any 4-H member with help from parents and/or leaders.

This module is NOT considered a 4-H project. Members wishing to start a small business as a 4-H project should enroll in the BUSINESS CENT\$ project. It is much more comprehensive.



So . . . What Are My Options For Work?

Let's take a look at you first. What are some skills that you bring to a workplace? Fill out the following:

1.	I am interested in making extra money and will work to do it.	☐ Yes ☐ No
2.	I have enough spare time to take on a part- time job (I can manage school, 4-H, sports, AND A PART-TIME JOB).	☐ Yes ☐ No
3.	I like new challenges.	☐ Yes ☐ No
4.	I have experience in working with others (sports teams, 4-H, school, clubs, committees).	☐ Yes ☐ No
5.	I like to learn new things.	☐ Yes ☐ No
6.	I can "stick to" a job I start and can count on myself to get things done.	☐ Yes ☐ No
7.	I am on time for commitments I make.	☐ Yes ☐ No
8.	I can find creative solutions to problems.	☐ Yes ☐ No
9.	I get along well with people of all ages.	☐ Yes ☐ No
10.	I have a lot of energy and want to work.	☐ Yes ☐ No
11.	I can express my opinions well and am not shy to ask questions with confidence. I communicate well with people.	☐ Yes ☐ No
12.	My family supports me having a job.	☐ Yes ☐ No

You have probably checked off quite a few "yeses". These are definitely the strengths that you have for getting and keeping a job.

Now . . . Fill out the following chart. Look at what is available in your

community as work options.

4

Employer Name	Experience Required	Location	What will transportation cost me?	What other supplies will I need (equipment, uniforms, and so on)?	How many hours/week will I work? How flexible is this if I have a school tournament or a 4-H project day?	What will I get paid?
Example Work at local grocery store		12 km from home	Will need to borrow a car	Uniform? Good support shoes	10 hours/ week - can plan ahead for time off	\$7.00/ hour

	Which o	of these op	otions seems to	fit into your lif	estyle?

But . . . What About . . . Starting Your Own Business?

What would be some advantages to starting your own business?

- 1. Could determine your own schedule.
- 2. Could make more than the minimum wage.
- 3. Would be your own boss.
- 4. Learn about business by "doing it". "Learn to do by doing."

Others you can think of

5.			
6			

Investigating A Business

(This is an optional activity)

Interview a business person in your community. Here are some guidelines for setting up the interview.

- 1. Call ahead to make an appointment, do not drop in.
- 2. When you call, tell the person who you are, how you got their name, why the interview is important, and how much time you need. Tell them the interview is for your 4-H project.
- 3. Plan for about a 15 minute interview.
- 4. Dress appropriately.
- 5. Record the answers to your questions accurately.
- 6. Thank the business person.
- 7. Send a written thank you note to the person you interviewed.



You may want to use some of the questions on the following page, and add some of your own. If you add some of your questions, be sure to record them, along with the response from the business person that you are interviewing.

Business Interview

Name of business		
Person interviewed	Position	
Date of interview	Location of interview	



1.	How long have you been in business for yourself?				

- 2. Why and when did you decide to go into business for yourself?
- 3. Did you hold any jobs or get an education or training that helped prepare you to start your own business? Explain.

- 4. How did you get the money to start the business?
- 5. How is the management of your business set up?

Business
Interview
(continued)

6.	What advice would you give to people who want to go into business for themselves?
7.	What do you enjoy most about your business?
8.	What do you enjoy least about being in business for yourself?
9.	How would your life be different if you were working for someone else?
10.	What are some business products or services that you think are needed in this community that another small business might be able to provide?



Well . . . You think you want to start a business of your own? What could you do?

As a result of what you have learned in your 4-H project and club work, can you think of any services or products you could market?

		hings" I know from being in the and so on) 4-H project:
(DCCI	,	How to make a blouse
		How to groom a calf
	example:	How to work with others
1.		
2.		
3.		
4.		
5.		
J.		
6.		
7.		
8.		
9.		
10.		

Here is a list of successful product and service based businesses that could be run by young people.

Product-based Businesses

- > selling crafts
- > selling cards and stationary
- > plants
- poster and art distribution
- > selling food examples: cookies, cakes, and so on
- > custom sewing

Service-based Businesses

- computer services
- photography services
- > teaching children's crafts
- > assisting at cattle shows
- > farm chores
- working at stables
- repairing small engines

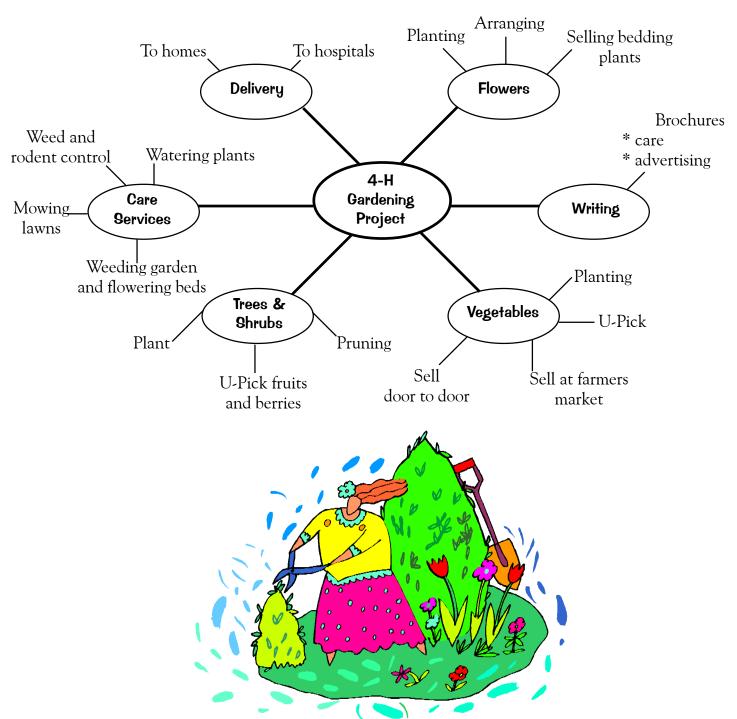
Your business can provide either a product, a service, or both. An example of doing both might be a cookie company that offers delivery service.

Are you having trouble coming up with some ideas for your business?

Would you like to try a fun activity? Try Mind Mapping!

Any business idea can lead in many different directions. Drawing a map of your idea(s) is a good way to see where it can lead. You can map your ideas by yourself or with other people.

Here is an example of an idea map that was developed from just one project - gardening.



Mind Mapping

Try mapping one of your ideas! Here is how you map.

- 1. Start by writing your project interest in the centre of a blank sheet of paper.
- 2. Each time you think of a possibility, draw a line from the centre in a new direction. If that thought breaks down into further possibilities, draw more lines connecting those ideas.
- 3. When you start out in a different direction, go back to the centre and start a new spoke on the wheel and map outwards as that idea develops.
- Continue until you cannot think of any more possibilities. Record the business ideas that you have come up with here. ☐ Yes ☐ No 1. Will this idea work in my community? Ask yourself . . . 2. Who would use this product/service? ☐ Yes ☐ No 3. Will my schedule fit into other things I do? 4. How much will it cost to get started? ☐ Yes ☐ No 5. Could I make at least minimum wage? ☐ Yes ☐ No Will I learn valuable skills? 6.

Products and services should meet some or all of the following to be successful:

- Be unique and exciting. Make people say 'I have to have that thing or that service!"
- Must fill a real need.
- Must be practical to make or do.
- Must be safe.
- Must improve customer's life add value.
- Must be good value for the cost.



By the way . . . Do you know what the hottest trends for new product ideas are?

- Something that **appeals to the aging population** as babyboomers move into their 50's (lawn cutting services; ready-made meals; assistance with every day chores, and so on).
- Things to do with home. People seem to be spending more time at home and want them comfortable, secure, entertaining.
- ➤ **Working at home.** More people are working from their home (computer services and so on).
- ➤ **Environment.** Saving the environment is a big challenge. How about environmentally friendly products, resource conservation, reduced pollution.
- > **Technology** things that help people understand, use, and keep up with technology changes in their industry.
- ➤ **Home alone** as the number of working parents increases, kids need entertaining, educational, safe things to do while not in school.

So... if you have decided to get into the work world AND you would like to try your own busienss, enrole in the **4-H Business Cent* Project** and you will receive lots of information on how to get started. You can call your Key Leader or Regional 4-H Specialist for more information.

Here are some other resources to check out on the internet . . . http://www.sb.gov.bc.ca/smallbus/workshop/workshop.html http://www.cybf.ca/frames/topframe.html http://www.nextgen.org/resources/nresources.html

