

The Workforce Development Initiative

The Workforce Development Initiative is comprised of a group of specialists with expertise in productivity improvement, retention, recruitment and grant management. Our team can assist clients in both the primary agriculture and agri-processing sectors to:

- research, assess and implement productivity improvement opportunities;
- research, implement and improve retention programs to reduce turnover;
- understand provincial and federal programs related to domestic and international recruitment; and
- develop best practices for recruitment to reduce turnover.

Our Team:

Gerard Bos, Retention Specialist can help you with the development or review of existing Human Resource strategies to improve worker retention and reduce turnover. Gerard is the key contact for our Retention Improvement Grant.

Gerard is also the key contact for the Productivity Improvement program and can provide clients with: access to automation, process improvement, lean manufacturing and lean & green experts and developing learning opportunities to increase efficiencies in the plant and office. Gerard can be reached at 780 948 4222 or by email; gerard.bos@gov.ab.ca

Alan Dooley, Primary Labour Specialist is the key contact for the primary agriculture sector. Alan can provide you with information on domestic and international labour recruitment programs and processes and information on Alberta's farming industry.

Alan can be reached at 403 422 0907 or by email; alan.dooley@gov.ab.ca

Scott Dundas, Labour Recruitment Manager for the agri-processing sector and can provide you with coaching on best practices for strategic recruitment to reduce turnover and assistance to access domestic and international recruitment opportunities, information on provincial and federal foreign worker programs, and cost shared recruitment travel grant opportunities. Scott can be reached at 403 556 4245 or by email; scott.dundas@gov.ab.ca

The Workforce Development Initiative also includes the Green Certificate Program:

Raelene Mercer is the Green Certificate Program Coordinator based out of the Stony Plain Office. She focuses on the delivery and development of training resources for students, trainers and testers of this industry-driven agricultural training program.

Raelene can be reached at 780-968-3551 or raelene.mercer@gov.ab.ca