

Our federation provides products and services that help build, feed and fuel individuals and communities from Vancouver Island to northwestern Ontario. This federation, known as the Co-operative Retailing System (CRS), is a network consisting of Federated Co-operatives Limited and 235 retail co-operatives, which operate at 2,500 locations in 500 communities in Western Canada.

The CRS has a combined workforce of 23,000 individuals who help serve 1.5 million members and other customers. Our success is built on the foundation set by our employees, who are encouraged to pursue opportunities for learning, development and advancement throughout their careers.

We are a different kind of business. We want both our members and our employees to feel at home. Be part of an organization that remains local, helps build strong communities and returns profits to its members.

This is your Co-op and you are welcome any time.



EXCELLENCE in Ag Program

A UNIQUE, COMPREHENSIVE PROGRAM
OFFERING...

SCHOLARSHIPS

(A value of up to \$20,000)

INTERNSHIPS

(Paid summer employment)

EMPLOYMENT OPPORTUNITIES

(Full-time employment at
a retail co-operative)



Federated Co-operatives Limited

P.O. Box 1050
401 - 22nd Street East

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Saskatoon S7K 3M9



You're at home here.



As part of the Excellence in Ag Program, FCL Associate Vice-President Ron Healey (centre) presents the first installments of scholarships to (from left) Dana Riley, Rachael Verwey, Rebecca Joseph and Tylene Rafa.

Congratulations!

You're pursuing career options in agriculture and agribusiness, an industry with a bright future, endless innovation and diversity. Navigating through a post-secondary education and the entry-level jobs that follow can be a challenge. The Excellence in Ag Program from Federated Co-operatives Limited and the Co-operative Retailing System provides support from the time you start your studies to the time you start your career.

Launched in 2013, the Excellence in Ag Program is a comprehensive package that helps finance your education, gain experience in the field and build your professional career in the agribusiness industry. Up to four students studying agriculture or business at an accredited institution may enter the program every year. We can help you achieve your personal career goals and objectives. Consider the benefits of applying for the Excellence in Ag Program.

SCHOLARSHIPS

- The scholarship has a value of up to \$20,000, with up to \$5,000 per year paid over a maximum of four years.
- The scholarship will be paid in instalments and is contingent upon successful completion of courses and internships.

INTERNSHIPS

- Paid summer internships will be available for up to three years at a retail co-operative in Manitoba, Saskatchewan or Alberta.
- In addition to salary, a monthly living allowance will be provided for the length of the internship.
- During an internship, students will be fully integrated into the agriculture team at a retail co-op. Their duties will relate to applying agronomy and performing customer service.

EMPLOYMENT

- Upon successful completion of post-secondary education, students have the opportunity for full-time employment at a retail co-operative.
- A signing bonus may be available for students accepting an offer of employment at a retail co-operative.
- Employment will build upon the experience gained during summer internships.

ELIGIBILITY

Applicants must meet the following requirements:

- Be entering or already enrolled in a diploma or degree program in agriculture or business at an accredited post-secondary institution
- Maintain a minimum average of 75 per cent in the most recently completed full-time school year
- Be a Canadian citizen or have permanent-resident status

APPLICATION

Please supply the following:

- Completed and signed application form
- Proof of enrolment in a post-secondary institution
- Transcript of academic record
- Two letters of reference or recommendation from a teacher, principal or guidance counselor
- 500-word essay or video on one of the following options:
 - Co-operatives and their impact on local communities
 - The future of agriculture in Western Canada
 - How co-operatives can stay relevant in agriculture in Western Canada

OTHER BENEFITS

- Invitations to annual gatherings, networking opportunities and events

DEADLINE

The deadline to submit an application is January 31 of the upcoming calendar year.

Each application will be reviewed and vetted by a selection committee; finalists will be contacted for an interview.

Please submit application and all necessary documents to FCL Home Office by mail:

Human Resources - Excellence in Ag Program
Federated Co-operatives Limited
P.O. Box 1050
Saskatoon, SK S7K 3M9

Or by email:
excellenceinag@fcl.ca

See details at: www.coopconnection.ca



**Federated Co-operatives Limited**

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Excellence in Ag Program

Scholarships

Internship

Employment Opportunities

Federated Co-operatives Limited is pleased to offer the Excellence in Ag Program to students who are enrolled in or will be entering an agriculture or business degree or diploma program. The Excellence in Ag Program is very unique as it offers scholarships, paid summer internships, and full time career opportunities upon graduation.

The future of agriculture and agribusiness is extremely bright and students will have the opportunity to develop and grow within an innovative and diverse industry. The Excellence in Ag Program from Federated Co-operatives Limited and the Co-operative Retailing System provides the student with support from the time they start their studies to the launching of their future career. The program helps finance their education with an annual scholarship of \$5000; they will gain valuable field experience while working at a retail co-op and build their professional career within the agriculture industry.

Please post or pass on the included information to your students as we'd like to raise awareness amongst students pursuing a post-secondary career in agriculture or business.

Federated Co-operatives Limited (FCL) is the 45th largest Canadian company and provides products that help build, feed, and fuel individuals from across Western Canada and the far north. The federation is known as the Co-operative Retailing System (CRS) and consists of Federated Co-operatives Limited and 225 retail co-operatives which operate at 2500 locations and 500 communities. Our success is built on our combined workforce of over 23,000 individuals who are encouraged to pursue educational opportunities, development, and advancement throughout their career.

We are a different kind of business. We want both our members and our employees to feel at home. Join an organization that remains local, helps build strong communities and returns profits to its members.

To view the complete details of the Excellence in Ag Program and the application requirements please visit:

[Excellence in Ag Program](#) or <http://crs.coopconnection.ca>

Please contact me with any questions you may have at 306-244-3208 or excellenceinag@fcl.ca
Dawn Davey
Training Co-ordinator Crop Supplies

